



COMPENSATION PLAN COMPARISON



Color Legend: Category WINNER Category TIE Category LOSER

| | ReAction® / FTR Global: | Hempworx / MDC: | Green Compass | LivLabs |
|-----------------------------------|--|---|--|---|
| Activation | YES- Included in starter pack | YES- NOT Included in each starter pack | YES- Included in starter packs | NOT DISCLOSED IN DETAILED COMP PLAN |
| Annual Renewal Fee | \$24.99 | \$20.00 | \$48.59 | Estimated @ \$48.99 |
| Prices / BV Ratio | BV varies 65-70% average | BV 100% | BV 100% | BV 100% |
| Discount | 25% off Retail | Pays 30-20% across lower ranks & levels, max up to 85% | 20% off Retail (up to \$499)/25% \$500 - \$999/30% \$1000 - \$1999 | NOT DISCLOSED IN DETAILED COMP PLAN |
| Retail Commissions | 25% of Retail Price | 25% off Retail Price | 5 - 18% off Retail Price- VARIES | Max 13.5% off Retail Price- VARIES |
| 3x for Free | 3 times year monthly order (1 or more Customers)=YOUR ORDER FREE | 3 customers=1 free product (of Company random choosing) | NOT DISCLOSED IN DETAILED COMP PLAN | 3 customers on Smartship (50 BV)=1 free product |
| Preferred Retail Customers | 25% off Retail Price- Same as Ambassadors | Up to 15% off retail-pay more than Distributor price | 15% off retail if on autoship (ADO) | NOT DISCLOSED IN DETAILED COMP PLAN |
| Pay Frequency: | Monthly (after 3x for Free calculated) | Weekly | Monthly | NOT DISCLOSED IN DETAILED COMP PLAN |
| Quick Start Payout | Must be on a Simple Ship | Need 40 points to qualify | Must be on Auto Ship | Must be Active Brand Partner |
| Payout Rate: | Fixed amounts (\$20, \$100, \$200) on packs (\$199, \$499, \$799) | % of bv down to 10 levels | Fixed amounts (\$90-\$10, \$150-\$20) on packs (\$299, \$499) | \$18.90 on a 150 BV first order + Rank over Time Bonuses |
| Pay Frequency: | Paid weekly (weds) | Paid weekly (thurs) | Base paid weekly / enroller & level paid monthly | Paid weekly |
| NOTES: | FTR avg 2.5x -3x Better | FTR 1.5x better | FTR=EC | FTR 2x better |
| Team Commissions | Weekly | Monthly | Monthly | Monthly |
| BV Flushing | NO | NO | NO | NO |
| BV Requirement | 95 BV personal | 60 BV personal & 90 BV personally enrolled BOTH sides | Up to 699 BV (combination) | Min 75 BV-Varies by Rank |
| BV Payout | All | N/A | N/A | N/A |
| Volume | 300, 600, 1200, 2400, 3600, 5800 by both sides | 300 BV both sides minimum | Level 1 to 5 max 6% | 0 - 6 PAC/ 0 - 9 PAPT |
| Compensation | \$75, \$150, \$450, \$750, \$1050, \$1650 payout | 8% - 15% of bv per rank | Based on Rank/L1-L12=5%max | |
| NOTES: | FTR avg 2.5x -3x Better | FTR=3x better | FTR= 2.3x better | FTR= 4.5x better |
| Real Player Program | Weekly | NONE | NONE | NONE |
| Requirement | 5000/5000R BV 2 consecutive weeks | NONE | NONE | NONE |
| Volume | 10000/10000R BV weekly to infinity | NONE | NONE | NONE |
| Payout | \$3300 to infinity | NONE | NONE | NONE |
| BV Flush | NO | NONE | NONE | NONE |
| Check Matching | WEEKLY | MONTHLY | MONTHLY | MONTHLY |
| Requirement | 5000/5000R Weekly | % pay to 10 levels | 5%-25% on Personal Enrolls checks-Varies by Rank | 3k upwards (100 pers. BV, 3000 group vol, 2 customers, 2 team members) |
| Volume | 20k on \$5k-\$20k, 15% \$25k-\$50k, 10%on \$55k-infinity | Based on volumes you do in your organization | N/A | 0 - 25% level 1, 5 - 10% level 2, 30k 10% level 3, 30k 5% level 4, 60k 5% level 5 |
| Enroller Bonus | NONE | NONE | 6% by level 1 to 4% by level 2 (no compression) | NONE |
| Leadership Depth Bonus | NONE | NONE | NONE | D earns 1% in enrollment tree down to next D |
| Requirement | NONE | NONE | NONE | DD earns 1% down to next D, then 2% to next D |
| Requirement | NONE | NONE | NONE | TD earns 1% dn to next D, then 2% dn to next D, then 0.5% dn to next D |
| Requirement | NONE | NONE | NONE | BD earns 1% dn to next D, 2% dn to next D, 0.5% dn to next D, 0.5% dn to next D |
| ECBP Bonus Pool | 3% + 3% ECBP total BV match | 2% of BV | N/A | N/A |
| Requirements | minimum 204 active Ambassadors in downline-102/102R | Enroll 4 proffered customer / affiliates | N/A | N/A |
| Rank Req'd | Must be qualified and locked in to ECBP | Any Rank | N/A | N/A |
| Shares | LIMITED 10 10 ECBP-1st com, 1st served | No share limit | N/A | N/A |
| Frequency | Paid monthly | Paid monthly | N/A | N/A |
| Race to 5000 | 1st to 5000 Simple Ships in a month pays \$1,000,000 | NONE | NONE | NONE |
| ECBP Referral | Refer the Ambassador that wins the Race to 5000 pays \$350,000 | NONE | NONE | NONE |
| NOTES: | UNTOUCHED IN THE INDUSTRY!! | FTR far superior | NONE | NONE |
| Rank Bonus | 1 time payout/Rank | 1 time payout/Rank | 1 time payout/Rank | 1 time payout/Rank |
| Volumes | Volumes (10k, 20k, 40k, 50k, 100k, 250k, 500k, 100k) | Volumes (5k, 10k, 25k, 50k, 100k, 250k, 500k, 1000000k) | Volumes (5k, 8k, 15k) & Higher | Volumes (3k, 8k, 15k, 30k, 60k, D, DD, TD, BD) |
| Payout | Payout (500, 1000, 2500, 5000, 10000, 25000, 50000, 100000) | Payout (500, 1000, 2500, 5000, 10000, 25000, 50000, 100000) | Payout (150, 500, 1000) & higher | Payout (300, 500, 1.5k, 3k, 6k, 10k, 25k, 50k, 75k) |
| Pay Frequency | MONTHLY | MONTHLY | Spread over 1 - 3 months | MONTHLY |
| Requirements | Maintain rank for 90 days | Maintain rank for 90 days | Maintain rank for 90 days | Maintain rank for 90 days |
| Additional Bonuses | NONE | NONE | NONE | 1st year enroller bonus |
| Rank Qualifications | NONE | NONE | NONE | Monthly earnings with one grace month |
| Volumes | NONE | NONE | NONE | Volumes 3k, 8k, 15k, 30k, 60k, D, DD, TD, BD |
| Payout | NONE | NONE | NONE | Payout (\$100, \$250, \$400, \$800, \$1200, \$1800, \$3600, \$7500, \$10000) |
| Car Allowance | YES | YES | NO | NO |
| Pay Frequency | MONTHLY | MONTHLY | N/A | N/A |
| Volume | Gold (40k), Platinum (50k), Sapphire (100k), Ruby (250k), Emerald (500k), Diamond (1m) | 5k, 10k, 25k, 50k | N/A | N/A |
| Payout | \$400, \$500, \$700, \$800, \$1000, \$1200 | \$150, \$250, \$500, \$1000 | N/A | N/A |
| Requirement | Maintain rank for 90 days | paid after rank bonus paid out | N/A | N/A |
| Expense Account | YES | YES | NO | NO |
| Pay Frequency | MONTHLY | MONTHLY | N/A | N/A |
| Requirement | Maintain rank for 90 days | paid after rank bonus paid out | N/A | N/A |
| Volume | Sapphire, Ruby, Emerald, Diamond - 100k, 250k, 500k, 1000000k | 100k, 250k, 500k, 1000000k | N/A | N/A |
| Payout | \$2000, \$5000, \$10000, \$20000 | \$2000, \$5000, \$10000, \$20000 | N/A | N/A |
| Rank Requirements | NO LEG RULE | Leg rule 50% in one leg from 5k rank onwards | leg rule 60 - 75% at highest 2 ranks | leg rule 70% in one leg from 3k - 30k, 60% 60k - D, 50% for DD - BD |
| Requirements-PE | 0 out enrollment | 0 out enrollment | 0 out enrollment | 2- 20 pers enrolled customers |
| Requirements-CUST | 2 pers. Enrolled for 5k & 10k then 4, 6, 8, 10, 14 & 20 for highest ranks | 3 pers. Enrolled for rank 5k onwards | 1 - 3 pers. Enrolled for rank Team Leader (TL) upwards | 4 - 9 pers enrolled team members |
| Requirements-Addl | N/A | N/A | 8 - 5 Qualified legs (\$400= Total group ev) | N/A |
| Requirements-Addl | N/A | N/A | Create \$5k - \$15k in TGQV a month | N/A |
| NOTES: | NO LEG RULE | LEG RULE IS A LOSSER TO FTR EVERY TIME | LEG RULE IS A LOSSER TO FTR EVERY TIME | LEG RULE IS A LOSSER TO FTR EVERY TIME |

*Please refer to individual compensation plans for additional and/or specific details on each bonus category breakdown.